

Anders Hjelset
Ida Nilssons Gata 30
238 41 Oxie – Malmö
Sweden

CURRICULUM VITAE 1(2)
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Personal

Birth: October 1st 1956, Ålesund, Norway.
Family: Co-habitee. Three children born 1981, 1983 and 1986.
Languages: Mother-tongue level Norwegian and Swedish;
fluent English and German; some French, Dutch and Danish.



Education

1976 - 1980 The Norwegian Institute of Technology, Trondheim (N).
1975 - 1976 Military Police, Norwegian Army, Stavanger/Bardufoss (N).
1963 - 1975 Primary school, College science side, Ålesund (N).

PROFESSIONAL CV

2007 - 2018 **Group Supply chain IT**, Hilding Anders International AB, Malmö (S). Leading manufacturer of beds and mattresses with 9 500 employees at 25 plants in Europe, Russia and Asia. Own brands like Jensen, Carpe Diem, Dunlopillo and Bico as well as private labels like IKEA, Conforama, MIO and JYSK.

Based at Group's headquarters responsible for development and support of all European business units' supply chains. On-site education and training of 300+ key staff in several roll-outs of improved processes and IT systems:

- Tactical S&OP processes 4-6 months
- Alignment of MRP to S&OP decisions
- Mid term operational MRP planning 4-6 weeks
- Short term APS production scheduling 2-3 weeks
- Critical term Material planning 3-5 days
- Critical term Pick-Pack-Load-Ship 0-2 days
- Shop-floor execution sequencing 0-1 days

Solution design and ownership of tailored IT systems for ERP parameter revisions, S&OP processes, Phase in/out procedures, Stock optimization, Critical term planning and KPI monitoring.

2002 - 2007 **Senior management consultant**, Sigma Integra AB, Malmö (S), member of the Sigma Group (S). Leading within IT related business solutions in Sweden.

Contracted as Solution Manager for ERP systems, MRP/APS planning processes and Stock optimization.

Major clients include (in alphabetical order):

- BE Group Stock optim (S, SF, Baltic states)
- Finnveden Planning ERP (S)
- Frigoscandia Stock optim (S)
- Hilding Anders Stock optim, Planning APS/ERP (S)
- Pergo Stock optim, Planning APS/ERP (S)
- Raisio Order-to-cash ERP (SF, S)
- Tarkett Planning processes (S)

- 1990 - 2002 **Freelance consultant**, own business, Lautersheim, Rheinland-Pfalz (D). Based close to Frankfurt (D) as consultant within supply chain, logistics and IT systems.
- Contracted on exclusive terms 1990 by Pergo AB (S). Introduced laminate flooring in the late 80-ies as part of the Perstorp Group (S). World leader within this flooring segment:
- ERP system swaps (10 full cut-overs)
 - Company mergers (7 companies)
 - Implementation of Supply chain planning (15 external and internal facilities)
 - Setup of 3rd party Distribution centres (5 DC solutions)
 - Full-scale EDI solutions (600+ industrial members)
 - Launch of Pergo as first EDI vendor to IKEA world-wide
- All assignments were conducted on-site at Pergo's various facilities in Sweden (20%), Finland (15%), France (15%), Germany (15%), USA (15%), Benelux (10%) and UK (10%).
- 1987 - 1990 **Supply chain manager**, Tarkett AB, Hardwood, Hanaskog (S). The world's largest manufacturer of hardwood flooring with factories in Sweden, Denmark and USA and with sales companies all over the world.
- Responsible for purchasing, planning, customer service, warehousing, shipping and IT. Member of the top management team.
- Transferred to Tarkett Group's headquarters in Frankenthal (D) 1989 as **Project manager** with responsibility for development of all planning and logistics operations in Europe.
- 1983 - 1987 **Management consultant**, Mysigma AB, Gothenburg (S) 1983-85 and Oslo (N) 1985-87. Consultant company specialized in supply chain and material flows. Leading in the Nordic region covering manufacturing, trade and distribution businesses.
- Adapted as **Mysigma Partner** in the Mysigma Consortium 1985 with responsibility for development of the company's analytical tools and methods.
- Major clients include (in alphabetical order):
- ABB Cables (N)
 - ABB Power Generation (N)
 - KV, Penguin Missile Division (N)
 - Mustad Fishing Hooks (N, USA)
 - NSB Railways (N)
 - Tarkett (USA)
- 1981 - 1983 **Process engineer**, Methanor VOF, Delfzijl, Groningen (NL). Europe's largest producer of methanol. A joint-venture between Dyno/Yara (N), DSM (NL) and AKZO (NL).
- Trouble-shooting covering all parts of the industrial process of producing methanol from natural gas. Major contributions to DSM's Global Handbook of Chemical Engineering.
- 1980 - 1981 **Research engineer**, SINTEF/NTNU, Trondheim (N). Position financially sponsored by Norsk Hydro/Yara International (N).
- Kinetic studies on electrochemical deposition of titanium from molten salts.